



In Christ We Grow

NEPEAN CHRISTIAN SCHOOL

Parent Code of Conduct

Purpose

Nepean Christian School is committed to ensuring a respectful Christ-centred learning environment that is safe, positive and supportive for all students, staff and visitors of the School.

This policy seeks to provide clear guidelines to all parents, carers and family members regarding the conduct expected of them whilst on the School premises, or engaging in School-related activities.

Application

The application of this Code extends to all activities and events that are school-related and when visiting or representing the School. The Code also requires that parent, carers or family member's actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

Parent Conduct

It is expected that every parent, carer and family member will:

- Support the School's values;
- Act respectfully towards the School's beliefs, even if they do not share those beliefs;
- Behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- Refrain from inappropriate physical or sexual engagement with students, children or others;
- Abide by all health and safety rules and procedures operating within the School and other locations at which they may visit whilst representing the School;
- Ensure that their actions do not bring the School into disrepute;
- Respect the authority of members of staff and observe School rules as required;
- Support the School's disciplinary procedures and decisions;
- Strictly adhere to the School's policies and procedures, and Terms and Conditions of Enrolment as required;
- Speak and behave with courtesy and consideration for others;
- Refrain from all forms of physical and verbal bullying and harassment;
- Refrain from using coarse or derogatory language that may cause offence to others;
- Refrain from approaching another parent or student with a grievance;
- Refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the School, employees or students of the School;
- Respect School property;
- Follow the School's Grievance Policy in respect to grievances and concerns;
- Report Child Protection concerns directly to the principal;
- Ensure all confidential information regarding staff, students or other families is not discussed with others;
- Not smoke (including e-cigarettes), not be intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health whilst visiting the School site, attending School functions or engaging in School based activities;
- Drive and park responsibly whilst on school grounds;

- Complete the Visitors and Volunteers Induction Program if volunteering for school activities;
- Act within the law.

Social Media

The use of social media can enable parents to connect with each other to build community and contribute to a positive dynamic amongst groups. However, there are potentially serious ethical issues and legal liabilities that may arise from its deliberate or inadvertent misuse.

- Parents should not set up any group with the school's name in its title – it may mislead others to believe the school moderates the communication.
- Parents should not give out other parent's email addresses without their consent.
- Due to privacy restrictions, parents should not take or post images or the names of other students without the express consent of the other child's parents and the expressed permission of the supervising teacher. There may be times when the supervising teacher requests that a parent photograph or record an event on behalf of the supervising teacher. The supervising teacher will provide a brief of what is required and the privacy framework for the request. A parent should not retain the images of other people's children on their device beyond the requirements of the supervising teacher. When a parent takes photos of their own child during a school activity, they must not publish that photo if it incidentally contains images of other people's children.
- Parents should not disparage the school, its staff, families or students.

Breaches

Appropriate action will be taken against parents, carers and family members who breach the Code of Conduct, which may include being banned from coming onto School grounds, attending School functions or School-based activities.

Parents who repeatedly breach the Code of Conduct will be referred to the Principal, who has full discretion to act, which may include termination of the enrolment in accordance with the Terms and Conditions of Enrolment.

In accordance with applicable legislation and the School's Child Protection Policy, the Police and/or Department of Family & Community Services will be informed of any unlawful breaches of this Code.